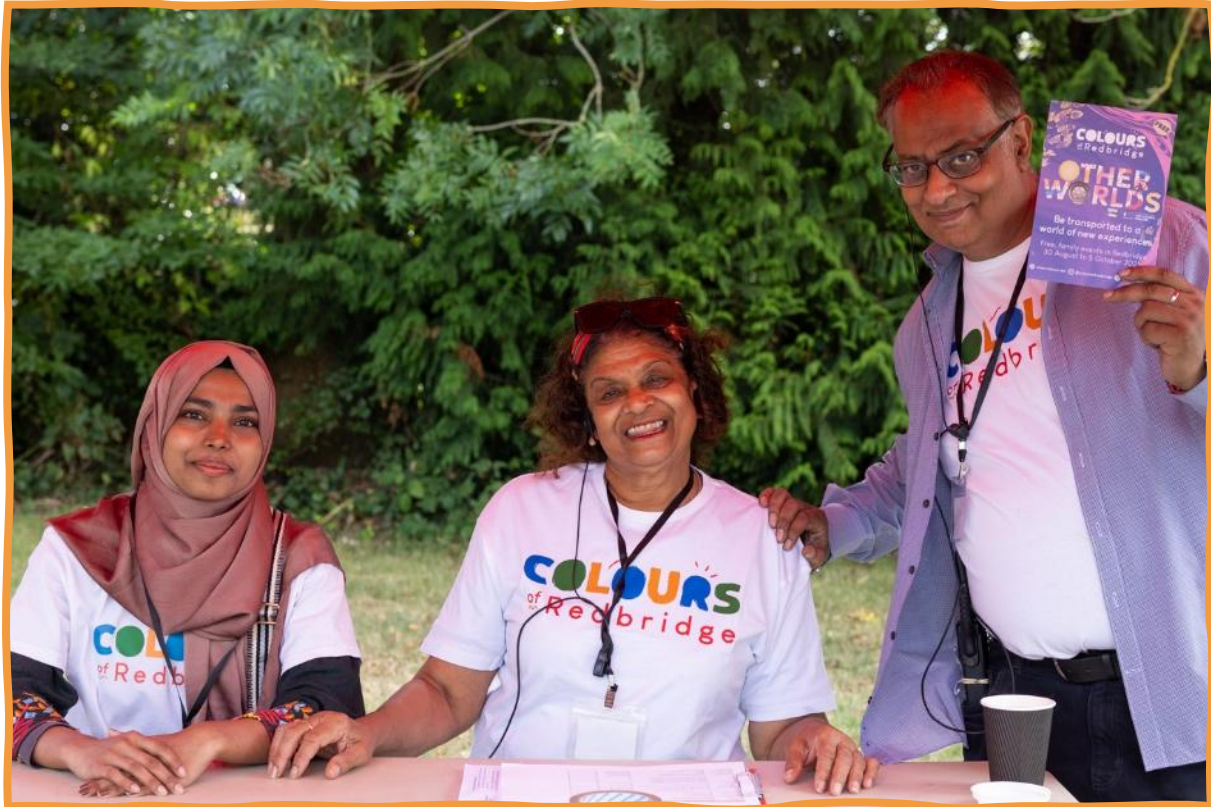


# Call-out For New Community Producers

Join a community team shaping the creative future of Redbridge



- **Do you live, work or study in Redbridge?**
- **Do you want to develop more creative opportunities and make a positive impact in your community?**
- **Do you want to build accredited skills and be paid for your time?**

If so, we need you to join our new team of Community Producers: a fantastic group of community members leading arts and culture projects in Redbridge.

Please note that **no previous experience** of creative projects is required.

## What do Community Producers do?

- **Help to design creative projects.** You will work alongside other Community Producers to design creative projects in Redbridge (last year, these included a street parade, immersive dining project, and touring Truck Art installation).
- **Make key decisions.** You will help make important decisions like selecting people to work with or deciding what to spend money on.
- **Promote the programme.** You will help to spread the opportunity to your networks in Redbridge to ensure we reach our target audiences.
- **Support the event delivery.** You will help to ensure everything runs smoothly at our events and workshops, including supporting the set-up and pack-down.

## Why be a Community Producer?

- **Gain experience.** Gain experience in areas such as project management, marketing, and teamwork, which will help grow your CV.
- **Get free tickets.** You will be invited on free 'Go and See' visits to help inspire ideas, and give you knowledge of arts and culture, both locally and further afield.
- **Develop skills.** We offer free training in areas such as first aid, event management, co-design, disability equality, and conflict resolution to support you for future paid employment opportunities.
- **Amplify local voices.** Your ideas will directly shape how the programme looks and what it offers to people across Redbridge.
- **Join a supportive network.** Meet like-minded people, connect with industry professionals, and make long-lasting friendships.
- **Earn while you learn.** Community Producers are paid the London Living Wage for their time and contributions, recognising your role as co-designers of the programme.

From the past group of Community Producers, 15 have gone onto further paid work or further education.

## Who can apply?

You can become a Community Producer if you live, work or study in Redbridge and connect to one of these areas or groups:

- **South Redbridge:** Ilford, Loxford or Clementswood.
- **North Redbridge:** Hainault, Barkingside or Fullwell Cross.
- **Removing Barriers across Redbridge:** People who have retired, are D/deaf, neurodivergent, disabled, access mental health services, or support someone who does.

We particularly welcome people from backgrounds underrepresented in the arts, such as people from global majority communities, lower income households and people who identify as D/deaf, neurodivergent, or disabled.

## What are my commitments?

- To agree to work and collaborate in a positive way.
- To try to achieve high standards of work.
- Involve the wider community in the design and delivery of the project.
- You must have a commitment to equality, diversity, and inclusion and to our programme values.
- An initial 6-month commitment with meetings every two weeks (around 20 hours of time), with a possible extension until December 2028.
- To support the delivery of events and workshops in the summer of 2026.
- To attend any compulsory training sessions (which are free to attend).

## Who are Colours of Redbridge?

Colours of Redbridge is an award-winning, community-led arts programme funded through Creative People and Places (Arts Council England). Our mission is to support cultural experiences shaped by and for local people, helping build a healthier, more connected, and creative borough.

## How to apply

To apply, please email [hello@colours.red](mailto:hello@colours.red) with the subject line 'Community Producers'. Please include:

1. Your **name**
2. Your **age**
3. Your **postcode**
4. Anything else you'd like to tell us about yourself including **your connection to Redbridge**
5. Why you are **interested** in this opportunity
6. Complete the sentence: 'I'm being my **most creative** when...'

## What does a good Community Producer look like?

An ideal Community Producer is someone who...

- **Represents the local community** and has a good knowledge of people's lived experiences.
- **Understands their role** as the 'community voice', acting for the benefit of many people rather than just themselves.
- **Regularly consults with the wider community** before making key decisions.
- **Is a good team player** throughout all stages of the project (especially during meetings and event delivery) and tries to work towards common goals.
- **Actively listens** to other people's suggestions and experiences and considers these when making contributions or decisions.
- **Gets stuck in** at events, helping with the set-up, pack-down and supporting the wider team to ensure everything runs smoothly.

## Conditions of employment

- Successful candidates will be employed on 'Casual Worker' contracts with Vision Redbridge Culture & Leisure (our lead organisation). You will be responsible for completing the onboarding process and pre-employment checks with our HR team before starting. Until that process is complete, you can attend with us as a volunteer.
- We are initially engaging people for 6 months (meeting every other week), but successful Community Producers could support the programme for up to three years, until December 2028 when our funding phase ends.